



**Commission on
Mental and Physical
Disability Law**

**DISABILITY DIVERSITY IN THE LEGAL PROFESSION:
A PLEDGE FOR CHANGE**

As Legal Employers, Chief Legal Officers, Hiring Partners, and Hiring Personnel, we hereby affirm our commitment to diversity, including diversity regarding individuals with mental, physical, and sensory disabilities, in the legal profession. Our Pledge for Change is based on the need to enhance opportunity in the legal profession and our recognition that the legal and business interests of our clients require legal representation that reflects the diversity of our employees, customers and the communities where we do business. In furtherance of this commitment, this is intended to be a pledge for the profession generally and in particular for our law departments, firms, agencies, and organizations. We further pledge that we will encourage those law departments, firms, agencies, and organizations that we do business with to make a similar diversity commitment.

Organization: _____

Signed: Cynthia Houstace Date: _____

This Pledge was inspired by "[A Call to Action](#)," a diversity pledge for the legal profession, created by Rick Palmore, Esq..